

## FY12 Priorities and Goals

Priority	FY12 Goal Topic	FY12 Goal
<b>Operational Effectiveness</b>	Pavilion for Women	1. Continue developing comprehensive women's Ob/Gyn and perinatal programs that are widely recognized for excellent patient care (family-centered maternity care) while meeting the goals of the scheduled opening, and working to achieve positive operational performance.
	Nationally recognized Surgery Program	2. Continue developing the surgical department, building strong, high-quality, nationally recognized programs across the surgical pediatric subspecialties.
	Pediatric Care	3. Continue providing high-quality care in pediatrics and developing evidence-based practices, while building programs locally, nationally, and globally.
	Accessibility	4. Increase capacity to ensure access to all levels of primary and specialty care provided across the Texas Children's system and community partner sites.
<b>Quality</b>	Epic Implementation and Optimization	5. Establish meaningful use of information that drives better outcomes for our patients through Epic implementation and optimization, integrating data management and outcomes reporting.
	Quality and Outcomes Culture	6. Continue building a comprehensive quality and outcomes program that fosters a culture of delivering the highest quality, safest care possible through system and individual accountability.
	US News & World Report	7. Implement strategies that ensure we are providing the finest possible patient care, education, and research as indicated by attaining the status as the #1 children's hospital in U.S. News and World Report.
	100% Health Coverage	8. Continue building strategies to achieve 100% health coverage in order to improve the health status and outcomes of Houston's pediatric community.
<b>Research</b>	Research Strategic Growth - funding	9. Continue the strategic growth of research, discovering cures, and transforming care across Pediatrics, Surgery, and women's Ob/Gyn.
	Guidelines & Criteria	10. Establish guidelines, criteria, metrics and dashboards to effectively allocate resources and monitor performance.
<b>Financial Strength</b>	Development Goal	11. Continue work on the Heal Sick Children campaign to meet the \$500 million goal.
	Financial Strength	12. Ensure a financially strong Texas Children's organization by managing to the margin in order to support our vision and mission.
	Health Care Reform	13. Partnering with the Harris County Hospital District, begin implementation of the Medicaid 1115 Waiver in our region which would include the planning of a Regional Health Partnership that will benefit underserved pediatric and Ob/Gyn patients as well as offset Medicaid financial shortfalls of Texas Children's.
<b>Partnerships</b>	Partner of Choice	14. Become the Partner of Choice for patients, parents, residents, researchers, physicians, donors, and government constituents shaping and leading children's and women's Ob/Gyn patient care, education, research, and policy.
	Community-based Partnerships	15. Expand community-based care through partnerships with established community organizations to collaborate or share resources, maximize access to care, and grow services that complement our programmatic strategies.
<b>People</b>	Retain & Recruit Top Talent	16. Recruit and retain the best talent, clinicians, and leaders through continued organizational discipline around targeted selection, orientation, onboarding, and engagement of employees.
	Shared Leadership	17. Further develop shared leadership across the system ensuring the development of strong physician and administrative leadership teams in Pediatrics, Surgery, and Ob/Gyn.
	Leadership Development	18. Ensure catalyst leadership at all levels focusing on the development of core leadership skills that determine outcomes.